

Base		38000																		
Across		36000				600		600		600		1000		600		600		1000		
Down 1-5				450		450		450		450		450		450		450		450		
Steps 6+11+16+21+26		1000		1000		1000		1000		1000		1000		1000		1000		1000		
Down 6-30		600		600		600		600		600		600		600		600		600		
Years of Service	sub cert/	State	Total	BS	State*	Total	BS+ 8	State*	Total	BS+16	State*	Total	BS+24	State*	Total	Mast	Mast+8	Mast+16	Mast+24	Spec
1	\$36,000.00	\$4,000.00	\$40,000.00	\$38,000.00	\$2,000.00	\$40,000.00	\$38,600.00	\$1,400.00	\$40,000.00	\$39,200.00	\$800.00	\$40,000.00	\$39,800.00	\$200.00	\$40,000.00	\$40,800.00	\$41,400.00	\$42,000.00	\$42,600.00	\$43,600.00
2	\$36,450.00	\$3,550.00	\$40,000.00	\$38,450.00	\$1,550.00	\$40,000.00	\$39,050.00	\$950.00	\$40,000.00	\$39,650.00	\$350.00	\$40,000.00	\$40,250.00			\$41,250.00	\$41,850.00	\$42,450.00	\$43,050.00	\$44,050.00
3	\$36,900.00	\$3,100.00	\$40,000.00	\$38,900.00	\$1,100.00	\$40,000.00	\$39,500.00	\$500.00	\$40,000.00	\$40,100.00			\$40,700.00			\$41,700.00	\$42,300.00	\$42,900.00	\$43,500.00	\$44,500.00
4	\$37,350.00	\$2,650.00	\$40,000.00	\$39,350.00	\$650.00	\$40,000.00	\$39,950.00	\$50.00	\$40,000.00	\$40,550.00			\$41,150.00			\$42,150.00	\$42,750.00	\$43,350.00	\$43,950.00	\$44,950.00
5	\$37,800.00	\$2,200.00	\$40,000.00	\$39,800.00	\$200.00	\$40,000.00	\$40,400.00			\$41,000.00			\$41,600.00			\$42,600.00	\$43,200.00	\$43,800.00	\$44,400.00	\$45,400.00
6				\$40,800.00			\$41,400.00			\$42,000.00			\$42,600.00			\$43,600.00	\$44,200.00	\$44,800.00	\$45,400.00	\$46,400.00
7				\$41,400.00			\$42,000.00			\$42,600.00			\$43,200.00			\$44,200.00	\$44,800.00	\$45,400.00	\$46,000.00	\$47,000.00
8				\$42,000.00			\$42,600.00			\$43,200.00			\$43,800.00			\$44,800.00	\$45,400.00	\$46,000.00	\$46,600.00	\$47,600.00
9				\$42,600.00			\$43,200.00			\$43,800.00			\$44,400.00			\$45,400.00	\$46,000.00	\$46,600.00	\$47,200.00	\$48,200.00
10				\$44,200.00			\$44,800.00			\$45,400.00			\$46,000.00			\$47,000.00	\$47,600.00	\$48,200.00	\$48,800.00	\$49,800.00
11				\$45,200.00			\$45,800.00			\$46,400.00			\$47,000.00			\$48,000.00	\$48,600.00	\$49,200.00	\$49,800.00	\$50,800.00
12				\$45,800.00			\$46,400.00			\$47,000.00			\$47,600.00			\$48,600.00	\$49,200.00	\$49,800.00	\$50,400.00	\$51,400.00
13				\$46,400.00			\$47,000.00			\$47,600.00			\$48,200.00			\$49,200.00	\$49,800.00	\$50,400.00	\$51,000.00	\$52,000.00
14				\$47,000.00			\$47,600.00			\$48,200.00			\$48,800.00			\$49,800.00	\$50,400.00	\$51,000.00	\$51,600.00	\$52,600.00
15				\$47,600.00			\$48,200.00			\$48,800.00			\$49,400.00			\$50,400.00	\$51,000.00	\$51,600.00	\$52,200.00	\$53,200.00
16				\$48,600.00			\$49,200.00			\$49,800.00			\$50,400.00			\$51,400.00	\$52,000.00	\$52,600.00	\$53,200.00	\$54,200.00
17				\$49,200.00			\$49,800.00			\$50,400.00			\$51,000.00			\$52,000.00	\$52,600.00	\$53,200.00	\$53,800.00	\$54,800.00
18				\$49,800.00			\$50,400.00			\$51,000.00			\$51,600.00			\$52,600.00	\$53,200.00	\$53,800.00	\$54,400.00	\$55,400.00
19				\$50,400.00			\$51,000.00			\$51,600.00			\$52,200.00			\$53,200.00	\$53,800.00	\$54,400.00	\$55,000.00	\$56,000.00
20				\$51,000.00			\$51,600.00			\$52,200.00			\$52,800.00			\$53,800.00	\$54,400.00	\$55,000.00	\$55,600.00	\$56,600.00
21				\$52,000.00			\$52,600.00			\$53,200.00			\$53,800.00			\$54,800.00	\$55,400.00	\$56,000.00	\$56,600.00	\$57,600.00
22				\$52,600.00			\$53,200.00			\$53,800.00			\$54,400.00			\$55,400.00	\$56,000.00	\$56,600.00	\$57,200.00	\$58,200.00
23				\$53,200.00			\$53,800.00			\$54,400.00			\$55,000.00			\$56,000.00	\$56,600.00	\$57,200.00	\$57,800.00	\$58,800.00
24				\$53,800.00			\$54,400.00			\$55,000.00			\$55,600.00			\$56,600.00	\$57,200.00	\$57,800.00	\$58,400.00	\$59,400.00
25				\$54,400.00			\$55,000.00			\$55,600.00			\$56,200.00			\$57,200.00	\$57,800.00	\$58,400.00	\$59,000.00	\$60,000.00
26				\$55,400.00			\$56,000.00			\$56,600.00			\$57,200.00			\$58,200.00	\$58,800.00	\$59,400.00	\$60,000.00	\$61,000.00
27				\$56,000.00			\$56,600.00			\$57,200.00			\$57,800.00			\$58,800.00	\$59,400.00	\$60,000.00	\$60,600.00	\$61,600.00
28				\$57,800.00			\$58,400.00			\$59,000.00			\$59,600.00			\$60,600.00	\$61,200.00	\$61,800.00	\$62,400.00	\$63,400.00
29				\$57,800.00			\$58,400.00			\$59,000.00			\$59,600.00			\$60,600.00	\$61,200.00	\$61,800.00	\$62,400.00	\$63,400.00
30				\$57,800.00			\$58,400.00			\$59,000.00			\$59,600.00			\$60,600.00	\$61,200.00	\$61,800.00	\$62,400.00	\$63,400.00

* Columns only funded with state appropriation equal to 100% of the amount specified. Such amounts may not be available in subsequent school years.
 * \$1000 will be added for staff with a doctorate degree